

LETTER OF UNDERSTANDING
BETWEEN
UNITED STEELWORKERS, LOCAL 1-417
AND
CANADIAN FOREST PRODUCTS
VAVENBY DIVISION

STATUTORY HOLIDAY PAY WHILE AN EMPLOYEE
IS IN RECEIPT OF WORKERS' COMPENSATION

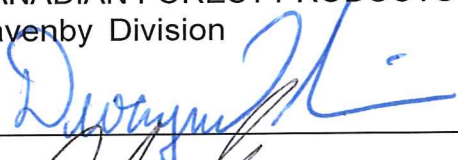
It is agreed by the above parties that when an employee is on Workers' Compensation either WorkSafe or the Employer will pay them for Statutory Holidays, but not both.

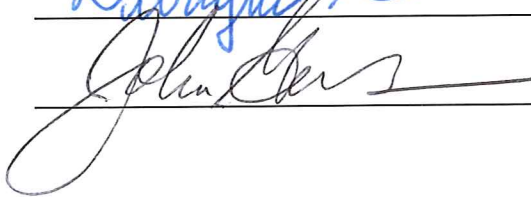
This agreement shall form part of the collective agreement between the parties and may be re-opened for amendments or termination by either party upon 30 days written notice to the other.

Signed this 4 day of July, 2013.

FOR:

CANADIAN FOREST PRODUCTS LTD.
Vavenby Division





FOR:

UNITED STEELWORKERS
Local 1-417

