

# 2018 Forestry Industry Bargaining

## USW LOCAL 1-417 UPDATE

2018 Forestry Bargaining

Update #10

September 19, 2018

### CONIFER CONTINUES TO DEMAND CONCESSIONS!

Your bargaining committee spent September 17<sup>th</sup> and 18<sup>th</sup> continuing to use a common-sense approach in an attempt to avoid a strike. What is truly concerning is Conifer's unwavering position that their concessionary agenda **MUST** be addressed.

#### The CONIFER CONCESSION AGENDA

- **SIX YEAR CONTRACT**
- Pathetic wage increases, and even lower wage increase for groups 1-4

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
1-4: 1% 5-28: 1.5%	0.5%	0.5%	0.5%	0.5%	1.5%

- **New Hire rate starting at 85% of job rate**
- **Language that forces workers on alternate shifts to work their statutory holidays for straight time**
- **Double the probation period for new employees**
- **Refusing to allow members to have Union representation for meetings that could lead to discipline**
- **COST SHIFT BENEFIT COSTS TO WORKERS!**
  - **Increase Members' Out of Pocket Maximum 500%**
  - **Increase Benefits Deductible from \$75 to \$125**
  - **CAP Dental plans A & B at \$2,500.00**

Instead of continuing the bargaining process, Conifer showed up on September 19<sup>th</sup> and served your bargaining committee with notice under section 74 of the Labour Code (Mediator Appointment).

The committee will begin the Labour Board Mediation process on Monday, September 24, 2018.

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